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Advantages in Merging ICAD and PSAD

- 1. Consolidates all commercially oriented functions in one area.
- 2. Gives more flexible utilization of the manpower of two impoverished TO's.
- 3. Provides more available manpower to cope with seasonal peaks in workload. For example, PSAD's tax returns in early calendar year. 1CAD's increased proposals activity at close of fiscal year.
- 4. Permits greater survey potential in both industrial and proprietary areas. Less travel costs as one trip can cover two or more cases.
- 5. Broadens employees. ICAD employees learn tax requirements, voucher preparation, coding, the Agency's accounts system. PSAD learns cost, overhead audit techniques, contract types, ASPR's, etc.
- 6. Makes quarterly statement interpretation better because PSAD auditors learn more of commercial ways through exposure to contractor's accounting systems.
- 7. Permits alignment of TO in a manner to more nearly reflect responsibility to grade without requiring additional or higher graded slots.
- 8. Provides potential for reduction in grades if required--a. 13 to 12,b. 12 to 11, and c. 11 to 9.
- 9. Provides potential for reducing overall numbers of slots if required because of the capability of better utilization of available manpower.
- 10. Causes no logistical problem as there is space available in present

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proximity to other Finance Divisions. SECRET

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- II. Provides more available time for external training because the merging of available manpower provides more available manpower at any time.
- 12. Reduces non-productive administrative obligation of personnel.

 Reduces record keeping.

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